

Executive  
78-67131

DD/A Registry  
78-2445/8

OTR 78-8839

DEC 1978

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File Training-6

MEMORANDUM FOR: Director of Central Intelligence  
VIA: Deputy Director of Central Intelligence  
FROM: John F. Blake  
Deputy Director for Administration  
SUBJECT: Management Training Program

1. Action Requested: Professor [REDACTED] was consulted as part of the developmental effort for the management training program you approved on 5 December 1978. That consultation causes us to recommend a pause to re-examine the program effect in light of his conclusions.

STATINTL

2. Basic Data: [REDACTED] concludes as follows:

a. The OTR programs planned and underway meet the basic needs for management education.

b. There is no need to resort to additional ad hoc training programs and implementing such a program may well be counterproductive.

c. The agency must place more emphasis on relating the objectives of educational programs with personnel management plans, as well as overall objectives of the agency.

d. Special attention must be paid the selection procedures to assure training for the right individuals at the appropriate times in their careers.

STATINTL

3. Recommendation: [REDACTED] has promised us a more comprehensive statement of his conclusions and recommendations. With your approval, we propose withholding further action on the special management training program to

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STATINTL allow time to review these recommendations. At the same time, the Office of Training will press ahead with development of the revised Fundamentals of Supervision and Management course, in [REDACTED] opinion, a key program, in OTR's Management School curriculum.

/s/ John F. Blake

John F. Blake

APPROVED: /s/ Stansfield Turner  
Director of Central Intelligence

DISAPPROVED: \_\_\_\_\_  
Director of Central Intelligence

DATE: 28 DEC 1978

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ATINTL

ORIGINATOR:

Harry E. Fitzwater  
Director of Training

DATE: 22 DEC 1978

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